



M.P. POWER GENERATING COMPANY LIMITED
OFFICE OF THE ADDL. CHIEF ENGINEER (P&W)
SHREE SINGAJI THERMAL POWER PROJECT, MPPGCL
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No. 515-1700/Civil/SSTPP/MPPGCL/WT-2940/T-2026_MPPGC_475720/90 Dongalia, Date: 02.04.2026

TENDER NO. T – 2026_MPPGC_475702

Sub: “Annual contract of O&M work to carry out flying ash/dust control in Lagoon-I & II of ash dyke area by means of water sprinkling system at SSTPP, Stage-I, Dongalia Distt. Khandwa.”

TENDER SCHEDULE & DETAILED SCOPE OF WORK

TENDER SCHEDULE

S.No.	Description of item	Unit	Period
1	O&M work to carryout flying ash/dust control in ash dyke area by means of water sprinkling system at SSTPP MPPGCL Dongalia i/c engagement of labour as per details below in various shift , watch and ward of whole system , shifting of system from one place to another as per direction of Engineer in charge ,all assembling and dismantling all over head expenses ,cleaning of nozzles ,providing all necessary tools for assembling and dismantling etc complete as per direction of Engineer In charge. One job is equivalent to deployment of labour for one month as per details below A shift 8:00 AM to 4: 00 PM 2 unskilled 2 semiskilled and one skilled B shift 4:00 PM to 12:00 Night 2 unskilled 2 semiskilled and one skilled C shift 12:00 Night to 8: 00AM 2 unskilled	Job	08

MAN POWER SCHEDULE

S.N.	Categories	No. of Person
01	Un-Skilled	06
02	Semi-Skilled	04
03	Skilled	02
04	Total	12

Scope of Work :-

1. All the equipments/T&P appliances such as pick axe, spades, crow bars ,buckets etc. shall be arranged by the contractor.
2. The contractor shall be fully responsible for safety of labours.
3. The contractor shall make arrangement for deployment of labours strictly as per schedule and for safety of above system and in case of theft case the cost same will be recovered from the contractor with penalty as decided by the Engineer incharge.
4. The contract period shall exclude rainy season i.e. 16.06.2026 to 15.10.2026 but it can be extended for one month at the starting of rainy season(due to delayed rain) if required as per weather condition

1) ELIGIBILITY CERTIFICATE:-

The contractor shall submit following documents to the officer in charge of the work before start of the work.

1. Valid labour license of total no's of laborers.
2. Valid labour insurance policy including health insurance to cover all the workers.
3. A photocopy of employment card issued to each worker as per format prescribed in factory rules.
4. List of safety appliance provided by the contractor to their workers with receipt.

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5. List of personnel's and workers deputed /deployed along with their full address proof, police verification certificate etc. Police verification of the workers has to be get done by the contractor.

General Terms & Conditions:-

01. The man power engaged should posses good character, obedience in nature & fit to perform.
 02. Minimum wages & all other relevant labour laws/Acts should be followed by the contractor.
 03. Contractor shall also be responsible to follow strictly the safety rules as per GoMP.
 04. If any damage caused to furniture etc. the amount will be recovered from contractor's bills.
 05. Payment to the engaged labour shall only done through bank payment as per prevailing labour rates.
 06. Medical Fitness certificate of engaged labour should be produce before stating the work.
 07. Police verification certificate from local police station should be produced by the contractor.
 08. ठेके के माध्यम से कराये जाने वाले कार्यो मे निहित ठेका श्रमिकों को निर्धारित मजदूरी एवं अन्य सुविधाओं को सुनिश्चित करने हेतु निम्नलिखित शर्तों का पालन ठेकेदारों द्वारा किया जाना अनिवार्य होगा:-
 - (i) ठेका श्रम (विनियम एवं उत्पादन) अधिनियम- 1970 के प्रावधानों के तहत संबंधित फर्म/ठेकेदार का उक्त कार्य हेतु पंजीयन आवश्यक है।
 - (ii) न्यूनतम वेतन अधिनियम-1948 के प्रावधानुसार ठेका श्रमिकों को न्यूनतम वेतन भुगतान करना होगा।
 - (iii) कर्मचारी भविष्य निधि और प्रकीर्ण उपबंध अधिनियम-1952 के परिपालन में ठेका श्रमिक एवं फर्म/ठेकेदार के द्वारा ई.पी.एफ. अंशदान की राशि जमा करना होगा।
 - (iv) कर्मचारी क्षतिपूर्ति अधिनियम-1923 के तहत ठेका श्रमिकों का बीमा कराना होगा।
 - (v) बोनस भुगतान अधिनियम-1965 के अन्तर्गत ठेका श्रमिक द्वारा 30 दिन या अधिक अवधि तक कार्य किये जाने पर बोनस देना होगा।
 - (vi) राष्ट्रीय अवकाश पर कार्य करने पर ठेका श्रमिक को अतिरिक्त वेतन का भुगतान करना होगा।
 - (vii) कारखाना अधिनियम-1948 के प्रावधान अनुसार अर्जित अवकाश की सुविधा, आदि देनी होगी।
- कृपया विशेष ध्यान दे।

TENDER SPECIFIC CONDITION

01. **Price Variation Clause:** In accordance to MPPGCL latest guidelines, the labour oriented O&M work contract having contract period of one year or more, the “**Price Variation Clause**” is being incorporated **in order to ensure fair wages to workers**, as per following formula given as under :-

Revised per day Rate = $R+1.13 (L_2-L_1)$

Where

R= Per day labour rate payable to Skilled/Semi-skilled/Un-skilled workers by contractor & to be indicated in offer.

1.13= Fixed Co-efficient

L₂ = Revised per day labour rate for Skilled/Semi-skilled/Un-skilled workers, as per Notification issued by labour Commissioner, Govt. of Madhya Pradesh during currency period.

L₁ = Per days labour rate for Skilled/Semi-skilled/Un-skilled workers, as per Notification issued by labour Commissioner, Govt. of Madhya Pradesh and prevailing at the time of issuing(Hoisting) of tender

Value of ‘**R**’ (inclusive of all the statutory liabilities/benefit payable to the labour) shall be indicated separately in price bid by the respective bidders. However, the value of ‘**R**’ should strictly comply the minimum wages act, failing which the offer shall **liable to be rejected** without assigning any reason. In addition to this, **it may be noted carefully that the lowest/successful bidder shall be decided on quoted total annual amount in the price bid only.**

No weightage shall be given while evaluation to bidders who have quoted firm prices. This formula will only be applicable w.e.f. to next revision of labour rate circulated by labour Commissioner, Govt. of Madhya Pradesh.

Contractor has to pay fair wages to their labours as per prevailing rates during the course of execution of work contract and thereafter, on completion of work, may finally claim the difference amount as per the rate revision circular issued by labour Commissioner, Govt. of Madhya Pradesh with supplementary bill supported with all necessary documents.

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**Executive Engineer (Works)
SSTPP, MPPGCL, Dongalia
Distt Khandwa (MP)**

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TENDER SPECIFIC INSTRUCTIONS TO THE BIDDER

(A) The price bid in the instant tender has been envisaged considering following: -

i) **Fixed Charges** towards labour payment & other statutory compliances.

As per MPPGCL policy the minimum wages amount which has been mentioned in price bid has been calculated by taking payment for labour specified during whole contract period which consist of following heads:-

- a) Daily wages to workers based on applicable rate as on dated **01.10.2025** issued by Labour Commissioner, Indore circular dated **01.10.2025**
- b) Loading of EPF @ 13%
- c) Loading of Insurance @3.5%
- d) Bonus limited to @8.33 % or @Rs. 7000/- per person (whichever is lower).
- e) GH as indicated in table

Sl. No.	Particulars	No.	No. of Jobs	Daily Rate (in ₹.) w.e.f dated 01.10.2025	Total Amount (in ₹.)
1	BASIC WAGES				
i	Labour Charges				
	Un-Skilled labours	6	240	467.00	6,72,480.00
	Semi-Skilled labours	4	240	506.00	4,85,760.00
	Skilled labours	2	240	572.00	2,74,560.00
					14,32,800.00
2	STATUTORY LOADING				
i	EPF @ 13 % on labour Charges				1,86,264.00
ii	Labour Insurance @3.5 % on labour charges				50,148.00
3	Bonus limited to @8.33 % or @Rs. 7000/- per person (whichever is lower)				84,000.00
5	National Holiday	7			41,790.00
6	Total labours fixed charge				17,95,002.00
7	Per Month Fixed Charges				1,49, 583.50

ii) **Service Charges:** - Following heads are considered towards service charge loading for smooth execution of contract. **(which has been taken on the basis of total no. of labours, if any charges applicable shall be borne by the bidder):-**

Total service charge is Rs. 1,88,475.21 which is inclusive of Labour Licence, Income tax & Contractors Profit & sundries / T&P, safety.

Sl. No.	Particulars	Total Amount (in Rs.)
1	Total Labour Fixed Charges	17,95,002.00
2	Total service charges	1,88,475.21
3	Total Labour fixed Charges+ Service Charges	19,83,477.21
4	GST @18%	3,57,025.89
5	Total Estimated cost including GST	23,40,503.31
	Say Rs.	23,40,500.00

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B) GST at prevailing rate shall be paid extra to the contractor. Bidder has to submit the rate of GST (as applicable) at the appropriate cell of “Price Bid”.

(C) The estimated cost of tender is inclusive of charges towards labour payment, other statutory compliances & service charges as indicated above.

(D) The charges towards labour payment & other statutory compliance, as worked out in estimate have been indicated in price schedule under the heading “Fixed Charges towards labour payment & other statutory compliance.

(E) Bidder has to quote the prices against service charge head only, in terms of % of charges indicated under head “Fixed Charges towards labour payment & other statutory compliances.

(F) The value of service charges component should not be less than 5% of (D) above. The bid having services charges value less than 5 % shall not be considered for further evaluation & shall be summarily rejected. The service charges maximum up to two decimals digit shall only be admissible.

(G) In case of qualified bid on the basis of service charges if the value of quoted service charges is less than 80 % value of service charges as indicated in estimate, then bidder is required to submit additional Security Deposit equal to the double the amount of differential value of service charges as indicated in estimate & service charges quoted by bidder. Non acceptance of the same by the successful bidder shall result in disqualification of the bidder from participation in subsequent two tenders in future at the same power station & L-2 bidder will be considered for award of contract.

(H) In case more than one bidder stands lowest, the bidder having highest turnover in last financial year will be considered L-1 for award of contract. The bidder(s) who have already been considered for award of contract on highest turnover criteria basis, shall not be considered for award of contract on the same criteria (if more than two bidders stand lowest) till completion of one cycle in same financial year at respective TPS. After completion of one cycle, the same bidder(s) who have been considered earlier on the basis of highest turnover criteria shall again be considered for selection of L-1 bidder on the basis of highest turnover criteria, in same financial year.

(H) Payment: -

- i. The payment & other statutory payments to the workers engaged shall be admissible at the rate as indicated in estimate.
- ii. The payment shall be made to each worker at actuals i.e. excluding their absenteeism from duty.
- iii. Revision in wages to workers as declared by labour commissioner, Indore GoMP shall be admissible as per the price variation clause given under clause 2.4 of GCC & shall be payable against required documentary evidence. Contractor is bounded to pay fare wages to the labour engaged in subject work.
- iv. The service charges value shall remain “FIRM” and payable per month shall be made at equal instalment.
- v. The annual Bonus Payment shall be distributed in equal instalment and will be disbursed to labour along with each monthly payment.

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- vi. EL payment to labour must be made after completion of each 180 days and remaining payment of EL payable shall be made in final bill.
- vii. Payment/wages of labours should not be less than rates mentioned in latest circular issued by labour commissioner GoMP and must be revised as per revision issued time to time.
- viii. The contractor has to submit following along with monthly RA bill to OIC of contract.
 - a) Attendance sheet duly verified.
 - b) Monthly payment sheet duly signed by worker and bank pay slip.
 - c) EPF submission Proof/Challan.
 - d) Proof of submission of Insurance Premium.

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