

Technical Specification

Name of Work: External painting of residential quarters, at HWBF Talcher, Colony for the year 2026-27.

During the contract period the contractor shall abide by the following minimum requirements:

Payment to the labour:

- 1.(a) Payment of wages to the workmen to be done through bank on monthly basis and the proof of payment shall be produced along with the muster roll for verification.
- (b) Contractor shall deposit EPF and ESI on monthly basis and submit the proof of payment to the EIC every month.
2. Contractor is required to make payment of wages; EPF and ESI to the workmen on or before 10th of every month without fail and submit the proof of payment on or before 15th of every month. If contractor failed to comply with any of Sl. No. 1(a) & 1(b) even for a single workman within the stipulated given time above, then he has to pay penalty of Rs.100/- per day per workman basis up to number of days delayed. This penalty will be recovered by the department at the time of passing of Running Account/ Final Bill. If contractor fails to comply with any of the above for consecutive **03 Months (Three Months)**, then Department will have rights to take action as per Clause No. 3(iv) of GCC and the penalty will be in addition to any penalty on account of liquidated damages due to delay in execution of work.

Contractor shall pay the latest revised minimum wages as fixed by Ministry of Labour &

Employment, Government of India for Industrial Workers. At present MINIMUM WAGES OF WORKERS PER DAY WILL BE AS BELOW

3. **HIGH SKILLED- Rs. 918.00**

4. **SKILLED-Rs. 781.00**

5. **SEMI-SKILLED-Rs. 650.00**

6. **UN-SKILLED-Rs. 556.00**

7. Any disputes towards labour payment shall be resolved as per applicable labour law.
8. Rate quoted by contractor will be inclusive of GST 18%.
9. Work front is ready at site.
10. Maximum height of the job required at site is 12 meter and more than 3-meter height job requires metallic scaffolding as per IS 2750. Arranging the scaffolding material and erecting the same for executing the job is in contractor scope. No any extra payment to be given to contractor for arranging and making scaffolding. Bamboo is strictly not allowed for making the scaffolding at site. Hence, contractor should quote the bid accordingly.
11. Party shall submit Physical and Chemical property test report of paint and primer from NABL certified Lab or OEM certified copy before starting the job at site.
12. Party shall also submit two distinct warranties; one from the manufacturer for the product and one from the Contractor for workmanship.

13. Secure advance up to 60% of supplied material cost can be given against supplied material by contractor and its acceptance by department.
14. Items to be executed as per the relevant IS specifications or approved by the competent authority.

Environmental Quality Management System (EQMS):

1. Waste generated shall be segregated in identified bins and disposed the same at designated Place.
2. Work site, environment and surroundings shall always be kept clean and in order.
3. Use of plastic bags / Polythene / asbestos /handling CTC shall be avoided.
4. Do not waste water, electricity and other utilities like compressed air, steam, coal, chemicals etc., and

Occupational Health & Safety Management System (OH&SMS):

1. Use all relevant Personal Protective Equipment (PPE) whenever required.
2. Safety procedures shall not be violated.
3. Ensure that all your contract workers undergo training in the above areas in safety section.
4. Use only proper tool & tackles, scaffolding materials etc.
5. Material handling tool and tackles used by the contractor should have valid certificate.
6. Electrical equipment used for this work shall be got certified from electrical section of HWBF Talcher prior to use.

